



Children's Minister Role

Location:	St Paul's Church, Leamington Spa. Some work will take place at the local school.
Salary:	Based on an FTE of £23 000 - £28 000 per annum depending on experience
Hours:	30-40 hours per week. This will include Sunday mornings and occasional evenings. Although we envisage this being a full-time post, we will also consider applications for part-time (must be at least 30 hours a week).

Background to Role

St Paul's Church

St Paul's is a lively, evangelical Anglican church in the heart of Leamington Spa, with a vision to:

see Leamington changed, one life at a time.

Approximately 500 adults (aged 18-95) and 200 children and young people attended at least monthly on Sundays pre-covid, with around 50 students also attending in term time. We would usually have 3 services on Sundays, a midweek service on Wednesday mornings, small groups and many other events and activities. Our church building has been fairly recently renovated in a modern, flexible style, enabling ministry to flourish and the building is normally used throughout the week for church activities.

The Children's Ministry

This ministry is currently overseen by our Lead Children's Minister. In recent years, our Children's Ministry has grown in both numbers and depth. We would expect the Children's Minister to work closely with the Lead Children's Minister to sustain and build upon this growth.

Children and young people are a vital part of our church and are encouraged to contribute to services, where they are valued members of the church family. We aim to deepen their involvement in the life and service of our church. The Children's Ministry has also been a key part of our community outreach, serving the local area through:

- a committed and generous schools' ministry;
- running a large and successful toddler group;
- hosting annual celebration events such as craft parties and a Light party.

Our Children's Ministry is made possible by a large team of volunteers, with around 100 people involved in different aspects of the ministry pre-covid.

We also have a thriving youth ministry for ages 11-18 and this work is led by a staff team of two Youth Ministers. The Youth and Children's Ministry staff work closely together.

At St Paul's we believe parents are the primary disciplers of their children and, in everything we do, we want to support them in sharing their faith with their children.

The Children's and Families' Ministry values are those of the wider church but this is how we see them enacted in the Children's and Families Ministry groups and events:

Biblical and Prayerful

- We learn from the Bible to help us understand our relationship with God and our world;
- We learn to talk and listen to God through prayer for ourselves, one another and the world.

Generous

- We invite friends to St Paul's and include people in our groups and friendships;
- We share what we have including our resources, ability to pray for one another and our time.

Loving

- We share what's going on in our lives and are kind to one another, helping everyone to see and remember God loves and cares for them.

Distinctive

- We seek to become the children God made us to be in all that we do.

Outgoing

We share what we do in St Paul's and the good news we know that Jesus loves us.

Led by the Spirit

- We teach our children how to listen and respond to God speaking through his Holy Spirit through Scripture and prayer.

Role Profile:

We are looking for someone who works hard; is creative; can work as part of a team but also independently; can use their initiative to manage their workload; can recruit and support volunteers; is able to take the lead and run groups and events and motivate others; and, most importantly, is passionate about helping families and children experience God's love personally. If you feel this post is right for you, please read the job description and person specification, and we look forward to hearing from you.